

Committee on Community Diversity
Meeting Minutes

Tuesday, November 2, 2010

Administrative Conference Room
Municipal Government Center

1. **Call to Order**

Committee Members Present: Vice-Chairman Larry Hamilton, Fred Enderle, Helen Cuff, Judy Terry, Barbara Miller, and Karen Schultz.

Not Present and Excused: Chairman Terry Wright and Gordon Wise

Committee Vice-Chairman Larry Hamilton called the meeting to order at 5:07 p.m.

2. **Approval of the Minutes** from October 5th were reviewed. Ms. Terry made a motion that the minutes be approved as read which Ms. Cuff seconded. The motion passed unanimously.

3. **New Business**

- a. Signage for the Rossville area
- b. Nomination of Mr. McCulloch for famous Ohioans
- c. Review Diversity Committee Work Plan (Attachment Res. No. R-41-10)

Signage for the Rossville area. Mr. Enderle explained that signage should be up in another week. With one individual doing signs and paving of streets and leaf pickup, has delayed the sign being posted, but will get up as time permits. Mr. Hamilton commented that while he understands, he would like to see it up earlier within shortest amount of time as possible.

Nomination for Mr. McCulloch. Mr. Hamilton discussed the nomination for Mr. McCulloch for that list of famous Ohioans featured at the State House in Columbus, Ohio. The nomination must be submitted by December 3rd. Although not submitted yet, Mr. Hamilton was looking for some guidance on the application, i.e. whether more formal or hand-written approach, especially since he was representing the Diversity Committee. The Committee discussed a more formal approach and to seek advice from Mr. Jim Oda since he is our city historian and/or Wright State University.

Review Diversity Committee Work Plan. The Work Plan was reviewed by members. Ms. Cuff also brought to the attention of those present the recent three inductees to the Piqua Civic Hall of Fame, which included an honor for the Randolph Slaves accepted by Larry Hamilton.

4. **Other Business**

The Committee discussed bullying as had made recent headlines throughout the country. Mr. Hamilton commented that we, as a nation, are encountering a culture of bullying and loss of civility. Bullying is occurring throughout homes, schools, workplaces, and politics. The Committee discussed the subject at length. Ms. Schultz has presented bullying prevention for parents and children and went on to explain the barriers: 1) No consistency about behavioral problems. 2) Have trained in school for kids and parents to attend, however, difficult to get parents to attend; 3) If happens outside of school limits – not school problem; 4) bullying is city problem – community must come together to handle problems because children impact

community. There is a disconnect with all aspects of community. Ms. Schultz is passionate about the topic as it impacts the victim's self-esteem, which reflects on the individual and the community. Discussed definition of bully and where to start. Mr. Hamilton asked that Ms. Schultz take a leadership role in this issue as we all own it. Committee came up with list of to begin with such as: List of influential people to talk about problem; educate ourselves first; change the culture – takes time, won't happen overnight; types of bullying not just physical – verbal, cyber bullying, stalking, social networking; 1st Amendment rights. Final thought was to get together first as a Committee to more fully try and understand the problem.

Mr. Hamilton conveyed that Curtis Enis, former Penn State and retired Chicago Bears running back would be speaking at the Grace United Methodist Church on 25-A on Saturday, November 13th. Topic is **Road to Glory, Derailed by Bad Choices**. Mr. Enis is currently the head football coach for the Bradford Railroaders.

Next Meeting will be held on **Tuesday, December 7, 2010** beginning at 5:00 p.m. in the Administrative Conference Room of the Municipal Government Complex.

Mr. Enderle motioned to adjourn at 5:55 p.m. and Ms. Cuff seconded. The motion passed unanimously. Meeting adjourned.

Respectfully Submitted,

Barbara Miller, Recording Secretary